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|  | SUBU Staff Benefits 2024 |
| **Holiday Entitlement** | 28 days for all full-time staff (pro rata for part time staff) |
|  | Plus Christmas week closure and 2 additional days off around August bank holidays. |
| **Health & Wellbeing** | * Employee Assistance Programme service.
* Discounted on site gym access + Free annual Wellbeing Review (including exercise, nutrition & massage)
* ‘Non Sick’ day to support employee health.
* Cash plan to recover glasses cost and free eye tests.
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| **Training/Development** | * Personal Development fund available.
* Work related professional development opportunities.
* Access to executive coach for work related support/guidance.
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| **Social** | Free venue entry to ‘The Old Fire Station’ |
| **Other** | * Death in Service Benefit
* Day off to volunteer at a registered charity.
* Sick Pay Benefits
* Significant Discounts on high-street brands\*\*\*
* Enhanced Maternity and Paternity Leave\*
* In service Pension\*\*
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\*In comparison to statutory benefits

\*\*Upon successful completion of probation.

\*\*\*With purchase of NUS discount card