

# Enough is Enough

**SUPPORT OUR STRIKE**

**UCU**

University and College Union



## Why are we striking?

- Our pay has been cut by 25% since 2009.
- Our employers have offered us a pay 'increase' of just 3% - a massive cut relative to inflation.
- Overwork, insecurity, and poor pay are impacting our work and our student's learning.

## What are our demands?

- 1 A fair pay deal.
- 2 Action on equality pay gaps.
- 3 The elimination of casualisation.
- 4 Action on workloads.

## Can universities afford it?

- Our employers ended 2020-21 with £2.4bn more cash in the bank than they started it with.
- Instead of investing in staff our employers are spending billions on vanity projects.
- The people running our universities are paid upwards of £500,000 a year and claim thousands in expenses.
- It's time for universities to invest in their biggest asset: their staff!

## What about our students and their education?

- Striking is always a last resort; the last thing any of us want to do is harm students' education.
- Management has left us with no choice but to take action to defend our pay and conditions.
- Staff are not only striking for themselves but to defend the quality of education that students receive.
- Overworked, underpaid and insecure staff cannot be expected to deliver the best outcomes for students: our working conditions are students learning conditions.
- We are proud of the student support on our picket lines.

✓ Sign up as a supporter at [ucu.org.uk/supportthestrikes](https://ucu.org.uk/supportthestrikes)

✓ Visit our picket lines and let us know you're with us

✓ Donate to our fighting fund: [ucu.org.uk/fightingfund](https://ucu.org.uk/fightingfund)

✓ Post support using #ucuRISING on social media

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