**Minutes**

**Thursday 28th April 2022**

**Zoom**

**Members**

Upwards of 68 members present, including:

49 Student Reps (84% of voting participants)

Chiko Bwalya – VP Education/Chair

Naomie Lebe (NL) - SU President

Omuwa Ayomoto (OA) - VP Student Opportunities

Toluwa Atilade (TA) - VP Welfare and Community

Leon Cambray (LC) – Trans and Non-Binary Officer

**In attendance**

Mata Durkin (Secretary/Democracy and Campaigns Coordinator)

Kerry Dean (Head of Student Participation)

Eleanor Davis (Student Voice and Insight Manager)

Emma Davies (Student Opportunities Manager)

Hayley Butler (Liberation and Campaigns Coordinator)

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# Welcome and Introduction

## The Chair welcomed the SUBU Summit participants and deemed the meeting quorate

## The Chair introduced the agenda and set out the operational points and the procedures to be followed during the meeting. This included that the results of all votes would be announced via email following the meeting to ensure that only votes cast by voting members were counted and not during the meeting itself.

## Minutes of Previous SUBU Summit

## The Chair invited members to read over the minutes which had previously been circulated and a vote was taken

# Approve: 45

# Reject: 0

# Abstain: 4

## **Minutes Approved**

# Trustee Board Update

# Presented by NL

# Key points noted:

* The Board met on the 6th April with a focus on receiving the draft audited accounts for the period 1st August 2020 to 31st July 2021. Further assurance on the stable financial position of the Union continued although it was noted that footfall on campus had not returned to normal levels and this in turn was affecting commercial services revenues. The recent Elections report was also received and approved.

# Full-Time Officer Reports

# President’s Report

# NL presented

# Key points noted:

## Manifesto: Secure COVID safe (in person) events and graduations can happen again and making sure they are accessible and affordable

* + Masks no longer required on campus – students can still choose to wear them, and we recommend that students are still careful.
  + SUBU’s Summerball will be taking place this summer.
  + Started planning for next year’s graduations

## Manifesto: Ensure a full and quality-led student experience throughout your time at BU

* + Launched the Black Mentoring Scheme with BU Alumni Team – we are oversubscribed and have increased the number of opportunities available.
  + Mentoring scheme with Dorset Chamber of Commerce has been delayed as we are waiting for information from Dorset Chambers.
  + Looking to reintroduce the roles available for students at SUBU.

## Manifesto: Obtain targeted financial and academic support is provided for all students

* + We have been providing a lot of one-to-one support for students, and working with the Vice Chancellor and SUBU Advice.

## Manifesto: Build a Post-COVID strategy for a strong, transparent and sustainable SU

* + Trustee Board approved the Strategic Plan around 6 months ago, and work is underway supporting this.
  + SUBU’s Sustainability Policy was approved at the last Trustee Board.
* Policy: Should SUBU lobby the government to secure tuition fee rebates?
  + We are focusing on supporting the NUS’ New Vision for Education which aims to end tuition fees.

# Vice President Education Report

# CB presented

# Key points noted:

## Manifesto: Lobby the university to provide extra support and safeguarding for healthcare students both during study and placement

* + Mandates around vaccines and NHS workers have now changed.

## Manifesto: Work with BU to ensure that students are equipped with the practical skills they need to excel in their future careers

* + There have been updates on access to certain softwares and technology to support them.

## Manifesto: Continue to create and maintain support groups for students in minority groups

* + Mature Student Coffee Morning will be taking place tomorrow.
  + Have been holding International Student Parents events.
  + We held a Spring Fair for student parents – very successful, as we ran out of eggs!

## Manifesto: Work with BU to ensure that academic quality is maintained both on line and in-person

* + No major updates, as we are waiting on Academic Quality for feedback

## Manifesto: Maintain the work of the Say My Name safety pledge campaign, mandating all staff to correctly acknowledge and pronounce students’ preferred names and pronouns

* + We are doing a university wide rollout of the Say My Name banner – staff and students can sign up to the pledge on the SUBU website.
  + Will be taking the SMN badges and pronoun badges to Lansdowne.

# Vice-President Student Opportunities Report

# OA presented

# Key points noted:

## Manifesto: Advanced placement guidance

* + The latest Task and Finish group meeting took place on 6th April 2022 – they discussed increased promotion of support services students on placement can access.

## Manifesto: Facilitating activities that promote networking amongst students

* + Held an event for international students where former international students talk about their experience and how they got to where they are in their career.
* Manifesto: Bournemouth University Support for Paid Part-Time Work
  + The black alumni mentoring scheme has taken off very well and exceeded our initial threshold.
  + Fewer students have engaged with the general mentoring scheme.

# Vice-President Welfare and Community Report

# TA presented

# Key points noted:

* Policy: Should SUBU lobby to improve inclusivity and accessibility arrangement for all students?
  + Raising accessibility issues to Estates inc. doors, rooms
  + Working with Student Opportunities and Democracy and Campaigns on accessibility training for Clubs and Society committees.
* Policy: Should SUBU implement a plastic policy?
  + Purchased more sustainable period products for the menstruation states rather than those with plastic in them
* Policy: Should SUBU support accessible periods through the free supply of sanitary products and additional campaign work?
  + Purchased more sustainable period products for the menstruation stations rather than those with plastic in them
  + New menstruation station added in Portsmouth

## The Chair invited the participants to speak further with the Full-Time Officer in different discussion groups.

# Lapsing Policies

# The Chair introduced TA to present the first lapsing policy for review:

* Should SUBU support accessible periods through the free supply of sanitary products and additional campaign work?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 18
  + **Lapse: 24**
  + Abstain: 4
  + **Policy lapsed**

# The Chair introduced NL to present the second lapsing policy for review:

* Should SUBU lobby BU to eliminate printing costs?
* Executive Committee Recommendation: Retain
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + **Retain: 28**
  + Lapse: 12
  + Abstain: 7
  + **Policy retained**

# The Chair introduced NL to present the third lapsing policy for review:

* Should SUBU prioritise information and action around the UN Sustainable Development Goals?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 12
  + **Lapse: 32**
  + Abstain: 4
  + **Policy lapsed**

# The Chair introduced OA to present the next lapsing policy for review:

* Should SUBU provide additional support for students in light of Brexit?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 16
  + **Lapse: 28**
  + Abstain: 2
  + **Policy lapsed**

# The Chair introduced TA to present the next lapsing policy for review:

* Should SUBU implement a Female Genital Mutilation policy?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 8
  + **Lapse: 29**
  + Abstain: 8
  + **Policy lapsed**

# The Chair introduced NL to present the next lapsing policy for review:

* Should SUBU lobby for early access to reading lists?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 10
  + **Lapse: 37**
  + Abstain: 2
  + **Policy lapsed**

# The Chair introduced OA to present the next lapsing policy for review:

* Should SUBU create an official SUBU Discord Hub?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 7
  + **Lapse: 29**
  + Abstain: 9
  + **Policy lapsed**

# The Chair introduced NL to present the next lapsing policy for review:

* Should SUBU support executive planning?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 12
  + **Lapse: 29**
  + Abstain: 2
  + **Policy lapsed**

# The Chair introduced NL to present the next lapsing policy for review:

* Should SUBU lobby BU to add past exam papers to Brightspace under the relevant units?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 10
  + **Lapse**: **32**
  + Abstain: 3
  + **Policy lapsed**

# The Chair introduced TA to present the final lapsing policy for review:

* Should SUBU lobby BU to extend the deadline for BU’s Accommodation Support Fund?
* Executive Committee Recommendation: Lapse
* The Chair called a vote as to whether the SUBU Summit participants wished to retain or lapse this policy.
  + Retain: 10
  + **Lapse: 35**
  + Abstain: 3
  + **Policy lapsed**

# Student Ideas

# The Chair introduced the ideas up for discussion and invited the SUBU Summit participants to self-select discussion groups.

# The groups were invited to amend some, none or all of each proposal.

# The Chair advised participants they could swap discussion groups half-way through.

# Policy Discussions:

# The Environmenstrual Policy

# Rename the Lesbian, Gay, Bisexual Plus Officer and Group, and the Trans and Non-Binary Officer and Group to be more inclusive

* SUBU should encourage more non-alcoholic socials

# Discussion Group Amendments:

## *The Environmenstrual Policy*

* Solution 6 added – ‘SUBU to lobby BU to stock sustainable menstrual products in the machines in toilets’
* Solution 7 added – ‘SUBU to share and communicate the collective and policy more widely to students’

# *Rename the Lesbian, Gay, Bisexual Plus Officer and Group, and the Trans and Non-Binary Officer and Group to be more inclusive*

* Solution 1 to include ‘(LGB+).’
* Solution 3 to include ‘Intersex’

# *SUBU should encourage more non-alcoholic socials*

* Solution 3 added – ‘SUBU should increase the amount of or percentage of non-alcoholic socials as part of the 5\* grading scheme.’
* Solution 4 added – ‘SUBU should encourage clubs and societies to host a wider range of socials’
* Solution 5 added – ‘SUBU could add an official secretary role that is recognised by SUBU and provide training for the students in this role’
* Solution 6 to include ‘such as one per month’
* Solution 7 to include ‘by adding a tag onto the SUBU What’s On Page so that SUBU and clubs and societies can tag when their event does not include alcohol.’

# Speeches and Vote:

# The Environmenstrual Policy

# Speech for: TA

# This is an amended version of the previous policy, updated to include some of the work we have been doing recently.

* Work has been done to combat period poverty, but this may be an issue for more students as the cost of living rises.
* We should also try to be as sustainable as possible and this should include our periods.
* Added that BU should support the work SUBU has been doing, and supply products to staff members.
* BU should also stock sustainable products in machines in toilets.

# Speech Against: None

# Call to vote

# For: 35

# Against: 1

# Abstain: 1

# **Passes**

## Rename the Lesbian, Gay, Bisexual Plus Officer and Group, and the Trans and Non-Binary Officer and Group to be more inclusive

# Speech for: LC

* The groups themselves are inclusive, but the names don’t represent that.
* The LGB+ Officer/Group name is similar to LGB Alliance which is an anti-trans group. Therefore, we want to distance ourselves from that.
* We want to change the name to LGBTQ+ Officer and make it clear that the group is inclusive.
* The trans and non-binary officer and group should be renamed to include intersex people and other gender identities.
* These groups have always been this inclusive but it means that the inclusivity is advertised to students.

# Speech against: None

# Call to vote

# For: 31

# Against: 2

# Abstain: 7

# **Passes**

## SUBU should encourage more non-alcoholic socials

# Speech for: OA

* More and more students don’t drink nowadays, and may feel pressured by others to drink, or drink more than they would like to.
* Non-drinkers may not always feel welcome to join events where they know there will be drinking, or may feel judged for not drinking.
* More should be done to support and encourage non-alcoholic events, both through SUBU and by clubs and societies.

# Speech Against: None

# Call to vote

# For: 36

# Against: 0

# Abstain: 3

# **Passes**

# Any Other Business:

# The Chair asked if there was any other business.

# MD spoke about the Student Leader Elections, and encouraged students to get involved by either applying or voting.

# MD also spoke about the Summit survey, where students can give feedback on how Summits have gone.

# The out-going officers gave thanks to everyone for all their hard work, and said their goodbyes as this was their final meeting.

# The Chair thanked everyone for attending this meeting and previous meetings, and stated that the results of the vote would be emailed to all participants within the next 48 hours once all votes had been validated.